# SSOW APAC DIGI Conference

# Chairperson's Conference Summary



# **Day One – Session Highlights**

#### Session 1: Benchmark Results – Top 20 Most Admired SSO's - Panel Discussion

- Metrics come to life
- Factors in City Cube to evaluate where to move work or deliver services
- Cx focus by engaging stakeholder (lawyers) in self service tools to ensure they support how and where they work

### **Session 2: Turning Travel Analytics Into Business Intelligence**

- Identifying exceptions highlights trends or possible need for policy adjustment, not just bad behavior
- 'What If' analysis as another tool for spend optimization
- Spend analytics enables Shared Services to increase value to the business

### Session 3: Mirror On The Wall-Enabling Transformation & Driving Innovation Mindset

- Technology is not enough to drive innovation, culture is key
- Analytics creates significant value for transformation
- Industry disruption helps org to support agile innovation

# **Day Two – Session Highlights**

### Session 4: Evolving Talent to Meet the Needs of the Digital Future

- Will, Skill, Trust and Influence 4 Essentials of Cisco talent transformation
- Building a learning culture (Say, Do, Know)
- What I loved and What I loathed from my work last week learn from this discussion to help employees be their best

### **Session 5: Advancing Shared Services through Cognitive Automation**

- The Automation Challenge Dark Data: dealing with unstructured data
- Ideal use cases for cognitive automation
- Considerations when making the leap from RPA to AI platforms

## Session 6: Transforming Human Resources and Talent Management Towards a Leading Practice Service Delivery Model

- Red + Blue = Purple skills
- Fail fast, learn fast, correct fast
- Advancing KPI/SLA's from delivery focused to stakeholder focused

### Day Three – Session Highlights

### Session 7: Accelerating up the Maturity Curve in the shortest possible time - Sharing AECOM's journey in transforming from a SSC to a successful GBS

- Adopted a Best Fit for Role strategy vs low cost resulting in higher quality talent
- 3-6-1 Model key to success coupled with 'hypercare' to support a 5 month process to open the doors
- Structured but Agile project management and systematic knowledge transfer

#### Session 8: The Inevitability of RPA in Finance and Accounting

- Changing labor force loss of large group of learned, tenured employees with institutional knowledge driving need for a system that can respond to incoming fluid workforce
- Cloud commuting services is one of the 3 key drivers of why RPA is inevitable. "Compute' is now like a utility, with lower cost, higher availability and you can scale as needed (vs former server room days)
- Risk intelligence RPA allows you to prove both the efficiency and effectively. Not just fast, also better.

#### Session 9: Thinking Big with RPA-What's next for Shared Services, Intelligent Automation & RPA

- How Digital Workforce delivers value by enhancing operational excellence & accelerating digital programs
- Digital disruption relies on ability to ingest from/disseminate to legacy systems, processes, data
- Six essential skills digital workers need

## **On Demand Recording Links**

Session 1: Benchmark Results – Top 20 Most Admired SSO's - Panel Discussion On Demand Recording Link:

https://event.on24.com/wcc/r/1887026/EF5C45EB6E1532D002B8834C03BBD9C7

Session 2: Turning Travel Analytics Into Business Intelligence On Demand Recording Link: https://event.on24.com/wcc/r/1887082/BBDC06F24DB6DCF2973AB03EE5F32658

Session 3: Mirror On The Wall-Enabling Transformation & Driving Innovation Mindset

**On Demand Recording Link:** 

https://event.on24.com/wcc/r/1887086/09E789F595373EB2D3CD07F39468C619

### **On Demand Recording Links**

Session 4: Evolving Talent to Meet the Needs of the Digital Future

On Demand Recording Link:

https://event.on24.com/wcc/r/1887097/0B5D9833B70962235FDED5F0A74DB396

Session 5: Advancing Shared Services through Cognitive Automation On Demand Recording Link:

https://event.on24.com/wcc/r/1887103/AA546C957E01AE32C2025C89067C8BD5

Session 6: Transforming Human Resources and Talent Management Towards a Leading Practice Service Delivery Model

On Demand Recording Link: https://event.on24.com/wcc/r/1887114/2BEF5212D8666E115894725DA54425A8



### **On Demand Recording Links**

Session 7: Accelerating up the Maturity Curve in the shortest possible time - Sharing AECOM's journey in transforming from a SSC to a successful GBS On Demand Recording Link:

https://event.on24.com/wcc/r/1887121/94AAB3E1EA6ED0B3E4D56AE81970A842

Session 8: Three Tips to Reducing Time Engaged In Manual Accounting Processes On Demand Recording Link:

https://event.on24.com/wcc/r/1887133/63FFB8329EBA640E602977E0751B2AA8

Session 9: Thinking Big with RPA-What's next for Shared Services, Intelligent Automation & RPA

**On Demand Recording Link:** 

https://event.on24.com/wcc/r/1887142/E81DCCED0A1CEAF3F97697E254DCFE73



